

CHANGES TO CEO REMUNERATION PACKAGE

CEO commits to long-term growth

19 August 2019 – Sydney, Australia: Infomedia Ltd (ASX:IFM), a leading provider in parts, service and data insights to the global automotive industry, today announced it has reached agreement on a revised remuneration package with CEO & Managing Director (MD), Mr Jonathan Rubinsztein.

Updated remuneration arrangements for CEO & MD Mr Jonathan Rubinsztein

ELEMENT	FY19	EFFECTIVE FY20
Fixed base	\$535k pa <ul style="list-style-type: none"> 41% of total potential Rem Inclusive of Super 	\$535k pa - UNCHANGED <ul style="list-style-type: none"> 36% of total potential Rem Inclusive of Super
Short-term Incentive (STI)	\$0-\$395k pa <ul style="list-style-type: none"> 30% of total potential Rem Performance based Paid in cash 	\$0-\$395k pa - UNCHANGED <ul style="list-style-type: none"> 26% of total potential Rem Performance based Paid in cash
Long-term Incentive (LTI)	Annual opportunity of \$375k <ul style="list-style-type: none"> 29% of total potential Rem 3 years granted in 2016 – tested annually FY17-FY19 Conferred in Options & Rights 	Annual opportunity of \$570k <ul style="list-style-type: none"> 38% of total potential Rem Annual grant 3yr performance period– vesting subject to CAGR EPS target Shareholder approval - 2019 AGM
<p><i>No other changes to CEO & MD employment terms. Further detail of the proposed terms and LTI vehicle will be notified in the Company's Notice of 2019 Annual General Meeting. Changes apply with effect from 1 July 2019, subject to shareholder approval where required.</i></p>		

Infomedia's Chairman, Mr Bart Vogel said, "The revised remuneration structure, with changes comprised entirely of long-term and at-risk incentives, demonstrates the commitment of the Board and management to Infomedia's development and evolution.

Infomedia's Board and management are focused on delivering sustainable growth and pursuing opportunities in a period of significant disruption to the global automotive industry" Mr Vogel said.

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