# Infomedia Ltd ABN 63 003 326 243 **Annual Financial Report** for the year ended 30 June 2011

#### ABN 63 003 326 243

#### **Directors**

Richard Graham – Executive Chairman\* Frances Hernon

Myer Herszberg

\*Appointed Executive Chairman on 1 September 2010, prior to this Mr Graham was the Non-Executive Chairman

#### **Company Secretary**

Nick Georges

#### **Chief Financial Officer**

Jonathan Pollard

#### **Registered Office**

357 Warringah Road Frenchs Forest NSW Australia 2086

#### **Auditors**

Ernst & Young

#### **Share Register**

Boardroom Pty Ltd

#### **Solicitors**

Thomsons Lawyers

#### **Internet Address**

www.infomedia.com.au

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## **DIRECTORS' REPORT**

Your Directors submit their report for the year ended 30 June 2011.

#### **DIRECTORS**

Directors were in office from the beginning of the financial year until the date of this report, unless otherwise stated. The names and details of the Directors of the Company in office during the financial year and until the date of this report are:

#### Names, qualifications, experience and special responsibilities

Richard Graham
Executive Chairman

Mr Richard Graham has held senior management positions in the American and Australian computer industry since 1977. Mr Graham co-founded the Company in 1988 and was its Chairman and Managing Director/CEO from its establishment until he retired as CEO in December 2004. Since then Mr Graham has continued as Chairman.

Mr Graham was last re-elected to the Board in October 2008.

Frances Hernon Non-executive Director Frances Hernon was appointed to the Infomedia Board of Directors on 19 June 2000. Ms Hernon has extensive experience in media, publishing, marketing and technology. She has held senior editorial positions at News Ltd and Murdoch Magazines and was General Manager, Harrison Communications, Director of Publicity at Channel Ten, Managing Editor of the NRMA's member magazine The Open Road, Manager, Business Communications for NRMA, and Senior Account Manager, Group IT&T for the Insurance Australia Group (IAG). Ms Hernon is currently Corporate Affairs Manager for Nestlé Australia Ltd.

Ms Hernon currently serves on the Audit, Risk & Governance Committee and also serves the Board as Lead Non-executive Director for all matters that formerly fell within the ambit of the Remuneration & Nomination Committee.

Ms Hernon was last re-elected to the Board in October 2009.

Myer Herszberg Non-executive Director Myer Herszberg has been a Director of Infomedia since 1992. Mr Herszberg has extensive consumer electronics experience and was active in bringing home computers to Australia in the early 1980s as well as many other leading edge electronic products. He also has extensive experience in the commercial property market, and is active in a number of community service organisations. Mr Herszberg currently serves on the Company's Audit, Risk & Governance Committee.

Mr Herszberg was last re-elected to the Board in October 2010.

Gary Martin Chief Executive Officer\* \*(Resigned 31 August 2010) Gary Martin was promoted to the position of Chief Executive Officer on 1 January 2005. Mr Martin has extensive experience in the automotive industry. He has been with Infomedia since 1998, when he joined the Company as International Sales Manager. Mr Martin was appointed as General Manager, Electronic Catalogues Division in August 2001. Prior to joining Infomedia, he had 12 years of experience at automotive dealerships, including as General Manager, Parts & Accessories of a large multi-franchised dealership group. In his time with Ford dealers, Mr Martin was awarded the Ford Management Excellence Award in four consecutive years and participated on various Automaker committees.

Mr Martin was elected to the Board in October 2004.

## **DIRECTORS' REPORT**

#### **Directors (Continued)**

Andrew Moffat
Non-executive Director\*\*
(Chairman of Audit, Risk &
Corporate Governance
Committee)
\*\*(Resigned 5 November 2010)

Andrew Moffat was appointed to the Infomedia Board of Directors on 31 March 2005. Mr Moffat has more than 20 years of corporate and investment banking experience and is the sole principal of Cowoso Capital Pty Ltd, a company providing strategic corporate advisory services. Andrew was a Director of Equity Capital Markets & Advisory for BNP Paribas Equities (Australia) Limited with principal responsibility for mergers and acquisition advisory services and a range of equity capital raising mandates including placements, initial public offerings, rights issues and dividend reinvestment plan underwritings. His corporate banking experience was gained whilst working in the United Kingdom and Australia with Standard Chartered Bank Group, National Westminster Banking Group and BNP Paribas.

Mr Moffat was last re-elected to the Board in October 2007.

#### **COMPANY SECRETARY**

Nick Georges General Counsel & Company Secretary Nick Georges is a qualified lawyer, admitted to the Supreme Courts of Victoria in 1991 and New South Wales in 1999. Prior to joining Infomedia and becoming its General Counsel & Company Secretary in 1999, Mr Georges worked in general practice as a solicitor in Victoria before moving to Sydney to take up an executive role with Altium Limited where he obtained extensive experience in the information technology industry.

#### Interests in the shares and options of the Company and related bodies corporate

As at the date of this report, the interests of the Directors in the shares and options of the Company were:

	Infom	edia Ltd
	Ordinary Shares fully paid	Options over Ordinary Shares
Wiser Equity Pty Limited	101,464,342	-
Yarragene Pty Limited	23,421,589	-
Wiser Centre Pty Limited	1,000,000	-
Richard Graham	926,559	-
Frances Hernon	5,000	-

Richard Graham is the sole Director and beneficial shareholder of Wiser Equity Pty Limited. Richard Graham is a Director of Wiser Centre Pty Limited, trustee for the Wiser Centre Pty Ltd Superannuation Fund. Myer Herszberg is a Director and major shareholder of Yarragene Pty Limited.

## **DIRECTORS' REPORT**

#### PRINCIPAL ACTIVITIES

Infomedia Ltd is a company limited by shares that is incorporated and domiciled in Australia.

The principal activities during the year of entities within the consolidated group were:

- developer and supplier of electronic parts catalogues and service quoting systems for the automotive industry globally; and
- · information management, analysis and creation for the domestic automotive and oil industries.

There have been no significant changes in the nature of those activities during the year.

#### **EMPLOYEES**

The company employed 212 (2010: 225) full time employees as at 30 June 2011.

#### **DIVIDENDS**

	Cents	\$'000
Final dividends recommended: On ordinary shares – final – fully franked	1.2	3,639
Dividends paid in the year: On ordinary shares – 2011 interim – fully franked	1.2	3,641
Final for the 2010 year: On ordinary shares – as recommended in the 2010 report, unfranked	1.2	3,641

#### NET TANGIBLE ASSETS PER SECURITY

Cents
The Company's net tangible assets per security are as follows:

Net tangible assets per share at 30 June 2011

2.2

• Net tangible assets per share at 30 June 2010 1.7

#### REVIEW AND RESULTS OF OPERATIONS

The following table presents sales revenue and profit after tax. There were no non-recurring significant items during the 2010 or 2011 financial years:

CONSOLIDATED		
<b>2011</b> 2010		
\$'000	\$'000	
44,093	45,339	
4,821	5,181	
48,914	50,520	
10,039	11,336	
	<b>2011</b> \$'000 44,093 4,821 48,914	

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## **DIRECTORS' REPORT**

#### REVIEW AND RESULTS OF OPERATIONS (CONTINUED)

The Company reports net profit after tax (NPAT) of \$10,039,000 which is slightly above the upper range of \$10,000,000 previously advised in its guidance.

Sales revenue was \$44,093,000, against \$45,339,000 for the financial year 2010. The reduction was caused by the impact of the strong Australian dollar, which, despite underlying growth in sales, drove a net reduction in sales revenue of \$1,246,000.

In constant currency terms, sales revenue rose by \$2.9m and operating costs decreased \$1.9m. However, the impact of foreign currency translations and movements in some non-cash entries, namely lower research and development capitalisation and higher depreciation and amortisation, combined to reduce profit by \$1,297,000.

Revenue from Superservice Menus increased by \$1.9m in constant currency and this product continues to drive growth for the Company. The Company's electronic parts catalogue (EPC) solutions also found new customers with its sophisticated Auto PartsBridge operating in the United States. It also launched its new fully online EPC, Microcat LIVE, for Toyota and Ford dealers in the USA and importing distributors around the world.

Despite the reduction in net profit, cash flows from operations increased by \$1,146,000 to \$11,320,000.

During the reporting period, the Company maintained its share buyback program and repurchased 1,298,221 shares for consideration totalling \$332,810.

The Company is pleased to announce a fully franked final dividend payment of 1.2 cents. This, together with the fully franked interim dividend of 1.2 cents and the share buyback, reflects a distribution of 76% of reported net profit for the full year. This is consistent with the Company's Dividend Policy. The record date to determine entitlements to the dividend distribution is 6 September 2011 and the date on which the dividend is payable is 20 September 2011.

With regards to FY 2012, the Company advises that, while it anticipates sales revenue growth on a constant currency basis, it expects its results will continue to be affected by adverse foreign exchange rates and amortization as its new products continue to be released to market. Accordingly, the Company provides guidance that it anticipates its 2012 financial year sales revenue to be between \$43M and \$45M, and net profit after tax to be between \$7.5 million and \$8.5 million.

#### SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There has been no significant change in the state of affairs of the Company since the last Directors' Report.

#### SIGNIFICANT EVENTS AFTER THE BALANCE DATE

There has been no matter or circumstance that has arisen since the end of the financial year that has significantly affected the operations of the Company, the results of those operations, or the state of affairs of the Company.

#### LIKELY DEVELOPMENTS AND EXPECTED RESULTS

In the year ahead the Company expects to continue to release its internet-based products. The company expects to continue increasing Superservice Menu<sup>TM</sup> revenue.

#### ENVIRONMENTAL REGULATION AND PERFORMANCE

The Company is not subject to any particular or significant environmental regulation under a law of the Commonwealth of Australia or of a State or Territory.

#### SHARE OPTIONS

#### Unissued shares

At the date of this report, there were 1,000,000 unissued ordinary shares under options. Refer to Note 19 of the financial statements for further details of the options outstanding.

#### Shares issued as a result of the exercise of options

There were no shares issued as a result of the exercise of options during the year. Since the end of the financial year there have been no options exercised.

## **DIRECTORS' REPORT**

#### INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

During the year the Company paid a premium in relation to insuring Directors and other officers against liability incurred in their capacity as a Director or officer of the Company. The insurance contract specifically prohibits the disclosure of the nature of the policy and amount of premium paid.

#### REMUNERATION REPORT - AUDITED

This remuneration report outlines the director and executive remuneration arrangements of the Company and the Group in accordance with the requirements of the Corporations Act 2001 and its regulations. For the purposes of this report, key management personnel (KMP) of the Group are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and the Group, directly or indirectly, including any director (whether executive or otherwise) of the parent company.

#### **Details of Key Management Personnel**

(i) Directors

Richard Graham

Gary Martin

Chief Executive Chairman\*

Chief Executive Officer\*\*

Frances Hernon

Non-executive Director

Myer Herszberg

Non-executive Director

Andrew Moffat

Non-executive Director\*\*\*

(ii) Executives

Karen Blunden Director of Global Business Development and Sales\*\*\*\*

Nick Georges Company Secretary and Legal Counsel

Andrew Pattinson Director of Operations and Global Solutions

Jonathan Pollard Chief Financial Officer

Michael Roach General Manager Asia Pacific

#### **Compensation Philosophy**

The performance of the Company depends upon the quality of its Directors and Executives. To prosper, the Company must attract, motivate and retain highly skilled Directors and executives. To this end, the Company embodies the following principles in its compensation framework:

- Provide competitive rewards to attract high calibre executives;
- Link executive rewards to shareholder value; and
- Establish appropriate performance hurdles in relation to variable executive compensation.

#### **Remuneration Decisions**

Ms. Hernon, in her capacity as lead director for all matters that formally fell within the former Remuneration & Nomination Committee of the Board of Directors is responsible for recommending to the Board the Company's remuneration and compensation policy arrangements for all Key Management Personnel. Ms. Hernon, together with the non-executive members of the Board assess the appropriateness of the nature and amount of these emoluments on a periodic basis by reference to relevant employment market conditions with the overall objective of ensuring maximum stakeholder benefit from the retention of a high quality board and executive team.

#### **Compensation Structure**

In accordance with best practice corporate governance recommendations, the structure of non-executive Director and senior executive compensation is separate and distinct.

#### **Non-executive Director Compensation**

#### Objective

The Board seeks to set aggregate compensation at a level which provides the Company with the ability to attract and retain Directors of appropriate calibre, whilst incurring a cost which is acceptable to shareholders.

<sup>\*</sup>Appointed Executive Chairman on 1 September 2010, prior to this Mr Graham was the Non-executive Chairman

<sup>\*\*</sup>Resigned 31 August 2010

<sup>\*\*\*</sup>Resigned 5 November 2010

<sup>\*\*\*\*</sup>Appointed 21 November 2010

## **DIRECTORS' REPORT**

#### REMUNERATION REPORT (CONTINUED) - AUDITED

#### Structure

The Constitution and the ASX Listing Rules specify that the aggregate compensation of non-executive Directors shall be determined from time to time by a general meeting. An amount not exceeding the amount determined is then available between the Directors as appropriate (for the year ending 30 June 2011 non-executive Directors' compensation totalled \$309,341 (2010: \$309,341). The latest determination was at the Annual General Meeting held on 30 October 2002 when shareholders approved a maximum aggregate compensation of \$450,000 per year.

The Board has historically considered the advice from external consultants as well as the fees paid to non-executive Directors of comparable companies when undertaking a review process.

#### **Senior Executive and Executive Director Compensation**

#### **Objective**

The Company aims to reward executives with a level and mix of compensation commensurate with their position and responsibilities within the Company and so as to:

- reward executives for Company and individual performance against targets set by reference to appropriate benchmarks;
- align the interests of executives with those of shareholders;
- link reward with the strategic goals and performance of the Company; and
- ensure total compensation is competitive by market standards.

#### Structure

In determining the level and make-up of executive compensation, the Remuneration Committee engages an external consultant from time to time to provide independent advice in the form of a written report detailing market levels of compensation for comparable executive roles.

Compensation consists of the following key elements:

- Fixed Compensation;
- Variable Compensation Short Term Incentive ('STI'); and
- Variable Compensation Long Term Incentive ('LTI').

The actual proportion of fixed compensation and variable compensation (potential short term and long term incentives) is established for Key Management Personnel (excluding the CEO and non-executive Directors) by the CEO in conjunction with the lead director (Ms. Hernon) for all remuneration matters, and in the case of the CEO, by the Chairman of the Board in conjunction with Ms. Hernon. Other executive salaries are determined by the CEO with reference to market conditions.

#### **Fixed Compensation**

#### **Objective**

The level of fixed compensation is set so as to provide a base level of compensation which is both appropriate to the position and is competitive in the market. Fixed compensation is reviewed periodically by the CEO or Executive Chairman in conjunction with Ms. Hernon for the Key Management Personnel (excluding the CEO and non-executive Directors), and in the case of the CEO, by the Chairman of the Board in conjunction with Ms. Hernon. All other executive positions are reviewed periodically by the CEO or Executive Chairman. As noted above, Ms. Hernon has access to external advice independent of management.

#### Structure

Executives are given the opportunity to receive their fixed (primary) compensation in a variety of forms including cash or other designated employee expenditure such as motor vehicles. It is intended that the manner of payment chosen will be optimal for the recipient without creating undue cost for the Company.

## **DIRECTORS' REPORT**

#### REMUNERATION REPORT (CONTINUED) - AUDITED

#### **Variable Compensation – Short Term Incentive (STI)**

#### Objective

The objective of short term compensation is to link the achievement of both individual performance and Company performance with the compensation received by the executive.

#### Structure

The structure of short term compensation is a cash bonus dependent upon a combination of individual performance objectives and Company objectives being met. This reflects the Company wide practice of 'Performance Planning & Review' (PPR) procedures. Individual performance objectives centre on key focus areas. Company objectives include achieving budgetary targets that are set at the commencement of the financial year (adjusted where necessary for currency fluctuations).

These performance conditions were chosen, in the case of individual performance objectives, to promote and maintain the individual's focus on their own contribution to the Company's strategic objectives through individual achievement in key result areas (KRAs) which include, for example, 'leadership', 'decision making', 'results' and 'risk management'. In the case of Company objectives, budgetary performance conditions were chosen to promote and maintain a collaborative, Company wide focus on the achievement of those targets.

In assessing whether an individual performance condition has been satisfied, pre-agreed key performance indicators (KPIs) are used. In assessing whether Company objectives have been satisfied, Board level pre-determined budgetary targets are used. These methods have been chosen to create clear and measurable performance targets.

#### Variable Compensation – Long Term Incentive (LTI)

#### Objective

The objective of the LTI plan is to reward executives in a manner which aligns this element of compensation with the creation of shareholder wealth. As such LTI grants are made to executives who are able to influence the generation of shareholder wealth and thus have a direct impact on the Company's performance against the relevant long term performance hurdle.

#### Structure

The structure of long term compensation is in the form of share options pursuant to the employee option and employee share plans. Performance hurdles have been introduced for all share options issued after 31 December 2004 and are determined upon grant of those share options. These hurdles typically relate to the Company's share price reaching or exceeding a particular level. These methods were chosen to create clear and measurable performance expectations.

## **DIRECTORS' REPORT**

#### REMUNERATION REPORT (CONTINUED) - AUDITED

Key Management Personnel and the five highest remunerated specified executives for the year ended 30 June 2011 and 30 June 2010.

		Short-Term		Post Employment	Share Based Payments	Long Service leave	Termination payments	Total	Percentage Performance Related
2011 Financial Year:	Salary & Fees	Bonus	Non Monetary Benefits	Superannuation	Options				
	\$	\$	\$	\$	\$	\$	\$	\$	%
Directors:									
Richard Graham	115,000			10,350		-		125,350	
Myer Herszberg	56,300	-	-	5,067	-	-	-	61,367	-
Frances Hernon	56,250	-	-	5,062	-	-	-	61,312	-
Gary Martin**	50,000	-	-	4,500	4,230	833	101,538	161,102	-
Andrew Moffat***	20,553	-	-	1,947		-	-	22,500	
Executives:									
Karen Blunden****	128,956	24,653	718	-	5,175	-	-	159,501	15%
Nick Georges	190,000	33,250	-	17,126	1,056	3,167	-	244,599	14%
Andrew Pattinson	280,000	39,200	-	25,200	1,589	4,667	-	350,656	11%
Jonathan Pollard	208,889	36,000	-	18,800	1,644	2,100	-	267,433	13%
Michael Roach	200,000	28,000	-	18,000	1,512	3,333	-	250,845	11%
	1,305,947	161,103	718	106,052	15,206	14,100	101,538	1,704,665	
2010 Financial Year:									
Directors:									
Richard Graham	115,000	-	-	10,350	-	-	-	125,350	-
Gary Martin	300,000	60,000	-	27,000	14,976	5,000	-	406,976	15%
Myer Herszberg	56,300	-	-	5,067	-	-	-	61,367	-
Frances Hernon	56,250	-	-	5,062	-	-	-	61,312	-
Andrew Moffat	56,250	-	-	5,062	-	-	-	61,312	-
Executives:			_			_		_	_
Andrew Pattinson	280,000	36,800	-	25,200	3,629	4,667	-	350,296	10%
Michael Bodner*	240,038	-	13,840	-	8,770	-	130,930	393,578	-
Michael Roach	200,000	32,000	-	18,000	3,486	3,333	-	256,819	12%
Nick Georges	190,000	29,975	-	17,100	3,744	3,167		243,986	12%
Jonathan Pollard	180,000	21,600	-	16,200	5,442	1,800	-	225,042	10%
	1,673,838	180,375	13,840	129,041	40,047	17,967	130,930	2,186,038	

<sup>\*</sup>Resigned 31 May 2010

<sup>\*\*</sup>Resigned 31 August 2010

<sup>\*\*\*</sup>Resigned 05 November 2010

<sup>\*\*\*\*</sup>Appointed 21 November 2010

# DIRECTORS' REPORT

#### REMUNERATION REPORT (CONTINUED) - AUDITED

#### **Contract for Services**

The table and notes below summarise current executive employment contracts with the Company as at the date of this report:

	Commencement date per latest contract	Duration	Notice Period - Company	Notice Period - Executive
Nick Georges	1 January 2008	3 years	1 months	1 month
Jonathan Pollard	1 October 2008	3 years	3 months	3 months
Michael Roach	1 January 2009	3 years	3 months	3 months
Andrew Pattinson	1 February 2009	3 years	3 months	3 months
Karen Blunden	21 November 2010	3 years	3 months	3 months

The Company may terminate each of the contracts at any time without notice if serious misconduct has occurred. Options that have not yet vested upon termination will be forfeited.

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## **DIRECTORS' REPORT**

#### REMUNERATION REPORT (CONTINUED) – AUDITED

#### Shares issued on exercise of compensation options (Consolidated)

No options were exercised during the year.

#### Compensation options: Granted during the year 30 June 2011

		Terms and Conditions for each Grant			
Executives	Options Issued No.	Grant date	Fair value per option at grant date (\$)	Exercise price per option (\$)	Expiry date
Karen Blunden	250,000	21/11/2010	0.058	0.245	20/12/2013

#### Compensation options: Vested during the year 30 June 2011

		,	Terms and Conditions for each Grant					
Executives	Options Issued No.	Grant date	Fair value per option at grant date (\$)	Exercise price per option (\$)	Expiry date	No.	%	
Jonathan Pollard	250,000	1/10/2008	0.061	0.37	31/10/2011	166,667	66.6%	
Michael Roach	250,000	1/1/2009	0.032	0.29	5/1/2012	166,667	66.6%	
Andrew Pattinson	250,000	1/2/2009	0.031	0.29	5/2/2012	166,667	66.6%	
Karen Blunden	250,000	21/11/10	0.058	0.245	20/12/13	0	0.0%	
Total	1,000,000					500,001	50.0%	

#### Compensation options: Granted and vested during the year 30 June 2010

		Terms and Conditions for each Grant					ed
	Options Issued	Grant date	Fair value per	Exercise price	Expiry date	No.	%
	No.		option at grant date (\$)	per option (\$)			
Directors							
Gary Martin	1,000,000	1/1/2008	0.078	0.53	5/2/2011	666,666	66.6%
Executives							
Nick Georges	250,000	1/1/2008	0.078	0.53	5/2/2011	166,666	66.6%
Jonathan Pollard	250,000	1/10/2008	0.061	0.37	31/10/2011	83,333	33.3%
Michael Roach	250,000	1/01/2009	0.032	0.29	5/01/2012	83,333	33.3%
Andrew Pattinson	250,000	1/02/2009	0.031	0.29	5/02/2012	83,333	33.3%
Total	2,000,000					1,083,331	54.2%

## **DIRECTORS' REPORT**

#### **DIRECTORS' MEETINGS**

The number of meetings of Directors (including meetings of committees of Directors) held during the year and the numbers of meetings attended by each Director were as follows:

		Committee Meetings
	Directors'	Audit, Risk &
	Meetings	Governance
Number of meetings held:	9	3
Number of meetings attended:		
Richard Graham	9	-
Gary Martin*	2	-
Myer Herszberg	7	3
Frances Hernon	9	3
Andrew Moffat**	4	1

<sup>\*</sup>Resigned 31 August 2010

#### ROUNDING

The amounts contained in this report and in the financial report have been rounded to the nearest \$1,000 (where rounding is applicable) under the option available to the Company under ASIC Class Order 98/0100. The Company is an entity to which the Class Order applies.

#### AUDITOR INDEPENDENCE

The Directors received an auditor's independence declaration from the auditor of the Company (refer page 14).

Signed in accordance with a resolution of the Directors.

Sichard frah

Richard David Graham

Chairman

Sydney, 23 August 2011

<sup>\*\*</sup>Resigned 5 November 2010

# DIRECTORS' REPORT

## REPLACE THIS PAGE WITH INDEPENDENCE CERTIFICATE

# STATEMENT OF COMPREHENSIVE INCOME

YEAR ENDED 30 June 2011	Notes	CONSOLIDATED	
		2011	2010
		\$'000	\$'000
Sales revenue		44,093	45,339
Foreign exchange movement on hedges closed out during the period		4,821	5,181
		48,914	50,520
Cost of sales	3(i)	(19,769)	(21,904)
Gross Profit		29,145	28,616
Finance revenue		184	103
Employee benefits expense	3(ii)	(8,944)	(10,705)
Depreciation and amortisation	3(iii)	(5,616)	(3,745)
Finance costs		-	(36)
Operating lease rental		(1,246)	(1,167)
Other income/(expenses)		(167)	1,431
Profit before income tax		13,356	14,497
Income tax expense	4	(3,317)	(3,161)
Profit after income tax		10,039	11,336
Other comprehensive income			
Foreign currency translation differences for foreign operations		141	(290)
Effective cashflow hedges movement recognised in equity		(656)	(857)
Other comprehensive income/(expense) for the period, net of tax		(515)	(1,147)
Total comprehensive income for the period		9,524	10,189
Basic earnings per share (cents per share)	5	3.31	3.66
Diluted earnings per share (cents per share)	5	3.31	3.66
Dividends per share - ordinary (cents per share)	6	2.40	2.40

# BALANCE SHEET

AT 30 June 2011	Notes	CONSOLIDATED	
		2011	2010
CURRENT ASSETS		\$'000	\$'000
Cash and cash equivalents	17(b)	8,820	5,789
Trade and other receivables	7	4,044	4,160
Inventories	8	48	56
Prepayments Derivatives	26	2,517	2,507
	20	2,091	3,028
TOTAL CURRENT ASSETS	-	17,520	15,540
NON-CURRENT ASSETS			
Property, plant and equipment	9	1,408	1,305
Prepayments	10	20.075	751
Intangible assets and goodwill	10	28,875	28,696
TOTAL NON-CURRENT ASSETS	_	30,283	30,752
TOTAL ASSETS		47,803	46,292
CURRENT LIABILITIES			
Trade and other payables	12	2,667	3,738
Provisions	13	1,770	2,000
Income tax payable		1,525	626
Deferred revenue	14	356	481
TOTAL CURRENT LIABILITIES	_	6,318	6,845
NON-CURRENT LIABILITIES			
Provisions	15	395	306
Deferred tax liabilities	4	5,425	5,400
TOTAL NON-CURRENT LIABILITIES	_	5,820	5,706
TOTAL LIABILITIES		12,138	12,551
NET ASSETS		35,665	33,741
EQUITY			
Contributed equity	16	10,798	11,131
Reserves	16	2,661	3,161
Retained profits	_	22,206	19,449
TOTAL EQUITY		35,665	33,741

# CASH FLOW STATEMENT

YEAR ENDED 30 June 2011	Notes	CONSOLIDATED		
		2011	2010	
		\$'000	\$'000	
CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts from customers		49,459	51,294	
Payments to suppliers and employees		(36,171)	(40,348)	
Interest received		184	103	
Income tax paid		(2,152)	(875)	
NET CASH FLOWS FROM OPERATING ACTIVITIES				
	17 (a)	11,320	10,174	
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisition of property, plant and equipment		(674)	(395)	
NET CASH FLOWS USED IN INVESTING ACTIVITIES		((74)	(205)	
		(674)	(395)	
CASH FLOWS FROM FINANCING ACTIVITIES				
Share buy back payment	16	(333)	(1,732)	
Dividends paid on ordinary shares	6	(7,282)	(10,263)	
NET CASH FLOWS USED IN FINANCING ACTIVITIES		(7,615)	(11,995)	
NET INCREASE/(DECREASE) IN CASH HELD		3,031	(2,216)	
Add opening cash brought forward		5,789	8,005	
CLOSING CASH CARRIED FORWARD	17 (b)	8,820	5,789	

# STATEMENT OF CHANGES IN EQUITY

YEAR ENDED 30 June 2011						
	Contributed equity	Retained earnings	Employee equity benefits reserve \$'000	Cashflow hedge reserve \$'000	Foreign currency translation reserve \$'000	Total \$'000
At 1 July 2010	11,131	19,449	1,195	2,119	(153)	33,741
Profit for the period	-	10,039		-	<u>-</u>	10,039
Other comprehensive income	-	_	-	(656)	141	(515)
Total comprehensive income for the year	-	10,039		(656)	141	9,524
Share based payments		-	15	-	-	15
Share buy back	(333)					(333)
Equity dividends		(7,282)	-	-	-	(7,282)
At 30 June 2011	10,798	22,206	1,210	1,463	(12)	35,665

YEAR ENDED 30 June 2010	CONSOLIDATED							
	Contributed	Retained	Employee equity benefits	Cashflow	Foreign currency translation			
	equity	earnings	reserve	hedge reserve	reserve	Total		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		
At 1 July 2009	12,863	18,376	1,152	2,976	137	35,504		
Profit for the period	-	11,336	-	-	-	11,336		
Other comprehensive income	-	-	-	(857)	(290)	(1,147)		
Total comprehensive income for the year		11,336	-	(857)	(290)	10,189		
Share based payments	-	-	43	-	-	43		
Share buy back	(1,732)	-			-	(1,732)		
Equity dividends	-	(10,263)	-	-	-	(10,263)		
At 30 June 2010	11,131	19,449	1,195	2,119	(153)	33,741		

## NOTES TO THE FINANCIAL STATEMENTS

#### 30 June 2011

#### 1. CORPORATE INFORMATION

The financial report of Infomedia Ltd for the year ended 30 June 2011 was authorised for issue in accordance with a resolution of the Directors on 23 August 2011.

Infomedia Ltd is a company limited by shares incorporated and domiciled in Australia whose shares are publicly traded on the Australian stock exchange. The nature of the operations and principal activities of the Company are described in the Directors' Report.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards. The financial report has also been prepared on a historical cost basis, except for derivative financial instruments that have been measured at fair value.

#### (b) Statement of compliance

This financial report complied with Australian Accounting Standards as issued by the Australian Accounting Standards Board. This financial report also complied with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

New/revised standards and interpretations applicable for the year commencing 1 July 2010 have been reviewed and it has been determined that those new/revised standards and interpretations do not have a material effect on the measurement and recording of items in the balance sheet and statement of comprehensive income.

Certain Australian Accounting Standards and interpretations have recently been issued or amended but are not yet effective and have not been adopted by Infomedia Ltd for the current reporting period. The Directors have not yet assessed the impact of these new or amended standards (to the extent relevant to Infomedia Ltd) and interpretations.

#### (c) Basis of consolidation

The consolidated financial statements comprise the financial statements of Infomedia Ltd and its subsidiaries ('the Company'). The financial statements of subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies that may exist. All intercompany balances and transactions, including unrealised profits arising from intra-group transactions, have been eliminated in full. Unrealised losses are eliminated unless costs cannot be recovered. Subsidiaries are consolidated from the date on which control is transferred to the Company and cease to be consolidated from the date on which control is transferred out of the Company. Where there is loss of control of a subsidiary, the consolidated financial statements include the results for the part of the reporting period during which Infomedia Ltd has control.

#### (d) Significant accounting judgments, estimates and assumptions

Significant accounting estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

#### · Impairment of goodwill

The Company determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the recoverable amount of the cash generating units to which the goodwill and intangibles with indefinite useful lives are allocated. The assumptions used in this estimation of recoverable amount and the carrying amount of goodwill and intangibles with indefinite useful lives are discussed in Note 11.

#### • Share-based payment transactions

The Company measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by an external valuer using a binomial model, using the assumptions detailed in Note 19.

#### Research & Development

Development costs are only capitalised by the Group when it is assessed that the technical feasibility of completing the intangible asset is valid so that the asset will be available for use or sale. Refer to note 2(k) for further discussion.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (e) Foreign currency translation

Translation of foreign currency transactions

Transactions in foreign currencies of the Company are converted to local currency at the rate of exchange ruling at the date of the transaction.

Amounts payable to and by the Company that are outstanding at the balance date and are denominated in foreign currencies have been converted to local currency using rates of exchange ruling at the end of the reporting period.

All currency exchange differences in the consolidated financial report are taken to the income statement.

Translation of financial reports of overseas operations

Both the functional and presentation currency of Infomedia Ltd and its Australian subsidiaries is Australian dollars (A\$).

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction.

The functional currency of the overseas subsidiaries is as follows:

IFM Europe Ltd Euros IFM Germany GmbH Euros

IFM North America Inc United States Dollars (USD)

As at the reporting date the assets and liabilities of these overseas subsidiaries are translated into the presentation currency of Infomedia Ltd at the rate of exchange ruling at the balance sheet date and the income statements are translated at the weighted average exchange rates for the period.

The exchange differences arising on the retranslation are taken directly to a separate component of equity.

#### (f) Cash and cash equivalents

Cash on hand and in banks and short-term deposits are stated at nominal values.

For the purposes of the Cash Flow Statement, cash includes cash on hand and in banks, and money market investments readily convertible to cash within three months, net of outstanding bank overdrafts.

#### (g) Trade and other receivables

Trade receivables, which generally have 30-60 day terms, are recognised and carried at original invoice amount less an allowance for any uncollectible amounts.

An allowance for doubtful debts is made when there is objective evidence that the Company will not be able to collect the debts. Bad debts are written off when identified.

#### (h) Investments and other financial assets

Financial assets in the scope of AASB 139 Financial Instruments: Recognition and Measurement are classified as either financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, or available-for-sale investments, as appropriate. For the Company the relevant categories are listed below:

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

Investments in Subsidiaries

Investments in subsidiaries are recorded at cost.

#### (i) Inventories

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition are accounted for as follows:

• Raw materials – purchase cost on a first-in-first-out basis

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) Goodwill

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of the business combination over the Company's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities.

Following initial recognition, goodwill is measured at cost less any accumulated impairment losses.

Goodwill is reviewed for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired.

For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Company's cash-generating units, or groups of cash generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Company are assigned to those units or groups of units.

Each unit or group of units to which the goodwill is so allocated:

- represents the lowest level within the Company at which the goodwill is monitored for internal management purposes; and
- is not larger than a segment based on either the Company's primary or the Company's secondary reporting format determined in accordance with AASB 114 Segment Reporting.

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units), to which the goodwill relates. When the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognised. When goodwill forms part of a cash-generating unit (group of cash-generating units) and an operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this manner is measured based on the relative values of the operation disposed of and the portion of the cash generating unit retained.

Impairment losses recognised for goodwill are not subsequently reversed.

#### (k) Intangible assets

Intangible assets acquired separately or in a business combination are initially measured at cost. The cost of an intangible asset acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. Internally generated intangible assets, excluding capitalised development costs, are not capitalised and expenditure is charged against profits in the year in which the expenditure is incurred.

Research costs are expensed as incurred. Development costs are capitalised and an intangible asset for development expenditure on an internal project is recognised only when the Company can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the development and the ability to measure reliably the expenditure attributable to the intangible asset during its development. Following the initial recognition of the development expenditure, the cost model is applied requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses. Any expenditure so capitalised is amortised over the period of expected benefits from the related project commencing from the commercial release of the project.

The carrying value of an intangible asset arising from development expenditure is tested for impairment annually when the asset is not yet available for use or more frequently when an indication of impairment arises during the reporting period. Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised over the useful life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life is reviewed at least at each financial year-end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method, as appropriate, which is a change in accounting estimate. The amortisation expense on intangible assets with finite lives is recognised in profit or loss in the expense category consistent with the function of the intangible asset.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangibles are not amortised. The useful life of an intangible asset with an indefinite life is reviewed each reporting period to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for as a change in an accounting estimate and is thus accounted for on a prospective basis.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (l) Impairment of assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Company makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of its fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets and the asset's value in use cannot be estimated to be close to its fair value. In such cases the asset is tested for impairment as part of the cash generating unit to which it belongs. When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset or cash-generating unit is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses relating to continuing operations are recognised in those expense categories consistent with the function of the impaired asset unless the asset is carried at revalued amount (in which case the impairment loss is treated as a revaluation decrease).

An assessment is also made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed (with the exception of goodwill) only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

#### (m) Property, plant and equipment

Property, plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment losses. Land and buildings are measured at cost less accumulated depreciation on buildings and less any impairment losses recognised. Depreciation is calculated on a straight-line basis over the estimated useful life of the assets as follows:

Major depreciation periods are: 2011 2010

Leasehold improvements: 5 to 20 years 5 to 20 years

Other plant and equipment: 3 to 15 years 3 to 15 years

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

#### (i) Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (n) Leases

Operating lease payments are recognised as an expense in the income statement on a straight-line basis over the lease term. Lease incentives are recognised in the income statement as an integral part of the total lease expense.

#### (o) Trade and other payables

Trade payables and other payables are carried at amortised costs and represent liabilities for goods and services provided to the Company prior to the end of the financial year that are unpaid and arise when the Company becomes obliged to make future payments in respect of the purchase of these goods and services.

#### (p) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the Company expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Where discounting is used, the increase in the provision due to the passage of time is recognised as a borrowing cost.

#### (q) Deferred revenue

Certain contracts allow annual subscriptions to be invoiced in advance. The components of revenue relating to the subscription period beyond balance date are recorded as a liability.

#### (r) Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

#### (s) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

#### Subscriptions

Subscription revenue is recognised when the copyright article has passed to the buyer with related support revenue being recognised over the service period. Where the copyright article and related support revenue are inseparable then the revenue is recognised over the service period.

#### Interest

Control of a right to receive consideration for the provision of, or investment in, assets has been attained.

#### (t) Cost of sales

Cost of sales includes the direct cost of raw materials, direct salary and wages, and agency costs associated with the manufacture and distribution of the product.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (u) Derivative financial instruments and hedging

Derivatives are carried as assets when their fair value is positive and as liabilities when their fair value is negative. Derivative financial instruments are measured at fair value.

Any gains or losses arising from changes in the fair value of derivatives, except for those that qualify as cash flow hedges, are taken directly to profit or loss for the year.

The fair value of forward currency contracts are calculated by reference to current forward exchange rates for contacts with similar maturity profiles.

For the purpose of hedge accounting, hedges are classified as cash flow hedges when they hedge the exposure to variability in cash flows that is attributable either to a particular risk associated with a recognised asset or liability or to a forecast transaction. Infomedia Limited currently has cash flow hedges attributable to future foreign currency sales.

#### Cash flow hedges

Cash flow hedges are hedges of the Group's exposure to variability in cash flows that is attributable to a particular risk associated with anticipated future sales that could affect profit or loss. The effective portion of the gain or loss on the hedging instrument is recognised directly in equity, while the ineffective portion is recognised in profit or loss.

Amounts taken to equity are transferred out of equity and included in the measurement of the hedged transaction when the forecast transaction occurs.

The Group tests each of the designated cash flow hedges for effectiveness on a monthly basis both retrospectively and prospectively using the "matched terms" principle.

At each balance date, hedge effectiveness is measured in the first instance by determining whether there have been any changes to these "matched terms". When there have been no changes to these "matched terms", the hedge is considered to be highly effective. Where there has been a change to these terms, effectiveness is measured using the hypothetical derivative method.

The parent entity (Infomedia Ltd) sells software to its wholly owned subsidiaries (i.e. IFM North America Inc and IFM Europe Ltd). Sales to IFM North America Inc are denominated in USD. Sales to IFM Europe Ltd are denominated in Euros. Sales to these wholly owned subsidiaries ('distributors') are immediately on-sold to customers in the same currency. There is no inventory held by the subsidiaries with the exception of fulfilling new first time through orders. First time through orders will not be hedged. The Group hedges foreign exchange exposure on intra-group sales as this exposure affects consolidated profit when the sale is made to the external customer.

#### (v) Income tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

Deferred income tax is provided on all temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax liabilities are recognised for all taxable temporary differences except:

- when the deferred income tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and that, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- when the taxable temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, and the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax assets are recognised for all deductible temporary differences, carry-forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry-forward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- when the deductible temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, in which case a deferred tax asset is only recognised to the extent that it is probable that the temporary difference will reverse in the foreseeable future and taxable profit will be available against which the temporary difference can be utilised.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (v) Income tax (continued)

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date.

Income taxes relating to items recognised directly in equity are recognised in equity and not in profit or loss.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

The tax consolidated current tax liability and other deferred tax assets are required to be allocated to the members of the tax consolidated group in accordance with UIG 1052. The group uses a group allocation method for this purpose where the allocated current tax payable, deferred tax assets and other tax credits for each member of the tax consolidated group is determined as if the company is a stand-alone taxpayer but modified as necessary to recognise membership of a tax consolidated group. Recognition of amounts allocated to members of the tax consolidated group has regard to the tax consolidated groups future tax profits.

#### (w) Other taxes

Revenues, expenses and assets are recognised net of the amount of Goods and Services Tax ("GST") except:

- when the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

Cash flows are included in the Cash Flow Statement on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### (x) Employee leave benefits

#### (i) Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

#### (ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures, and period of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cashflows.

#### (iii) Post employment and termination benefits

A Superannuation expense at 9% of salaries is recognised on a straight line basis. Termination benefits are recognised at the point of being incurred where relevant.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (y) Share-based payment transactions

The Company provides benefits to employees in the form of share-based payment transactions, whereby employees render services in exchange for shares or options over shares ('equity-settled transactions').

There are currently two plans in place to provide these benefits:

- (i) the Employee Share Plan (ESP), and
- (ii) the Employee Option Plan (EOP).

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by an external valuer using a binomial model.

In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of Infomedia Ltd ('market conditions').

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the option ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the number of options that, in the opinion of the Directors of the Company, will ultimately vest. This opinion is formed based on the best available information at balance date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date.

Where the terms of an equity-settled option are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled option is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the option is recognised immediately. However, if a new option is substituted for the cancelled option, and designated as a replacement option on the date that it is granted, the cancelled and new option are treated as if they were a modification of the original option, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

#### (z) Earnings per share

Basic earnings per share is determined by dividing the profit attributed to members of the parent after related income tax expense by the weighted average number of ordinary shares outstanding during the financial year.

Diluted earnings per share is calculated as net profit attributable to members, adjusted for:

- cost of servicing equity (other than dividends);
- the after tax effect of dividends and interest associated with dilutive potential ordinary shares that have been recognised as expenses; and
- other non-discretionary changes in revenue or expenses during the period that would result from the dilution of potential ordinary shares; divided by the weighted average number of ordinary shares and dilutive potential ordinary shares, adjusted for any bonus element.

# NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	CONSOLIDATED	
		2011	2010
		\$'000	\$'000
3. EXPENSES			
(i) Cost of sales			
Direct wages		12,307	13,413
Other		7,462	8,491
Total cost of sales		19,769	21,904
	•		·
(ii) Employee benefit expense		0.004	
Salaries and wages (including on-costs)		8,934	10,662
Share based payment expense	19	10	43
Total employee benefit expense		8,944	10,705
(iii) Depreciation and amortisation			
Depreciation of non-current assets:			
- Leasehold improvements		30	106
- Office equipment		368	510
- Furniture and fittings		40	30
- Plant and equipment		112	131
Total depreciation of non-current assets		550	777
Amortisation of non-current assets			
- Intellectual property		147	147
- Deferred development costs	_	4,919	2,821
Total amortisation of non-current assets		5,066	2,968
Total depreciation and amortisation	<u>-</u>	5,616	3,745
(A) D			
(iv) Research & development costs		0.212	0.603
Total research & development costs incurred during the period	10	9,312	9,683
Less: development costs deferred	10	(5,245)	(6,688)
Net research and development costs expensed	=	4,067	2,995

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	CONSOLIDATED		
		2011	2010	
4. INCOME TAX		\$'000	\$'000	
The major components of income tax expense are:				
Income statement				
Current income tax				
Current income tax charge		3,089	2,415	
Adjustments in respect of current income tax of previous years.		(78)	(488)	
Deferred income tax				
Relating to origination and reversal of temporary differences		306	1,234	
Income tax expense reported in the income statement		3,317	3,161	
(b) Disclosure of tax effects relating to each component of other comprehensive income				
Movement in cash flow hedges		(281)	(367)	
		(281)	(367)	
	-			
A reconciliation between tax expense and the product of accounting profit before income tax multiplied by the Company's applicable income tax rate is as follows:				
Accounting profit before income tax	<u>.</u>	13,356	14,497	
At the Company's statutory income tax rate of 30% (2010: 30%)		4 007	4.240	
Adjustments in respect of income tax of previous years		4,007	4,349	
Additional research and development deduction		(153)	(677)	
•		(606)	(596)	
Expenditure not allowable for income tax purposes	_	69	85	
Income tax expense reported in the income statement	_	3,317	3,161	

#### Tax consolidation

Effective 1 July 2002, for the purposes of income taxation, Infomedia Ltd and its 100% owned Australian subsidiaries have formed a tax consolidated group. Members of the group have entered into a tax sharing arrangement in order to allocate income tax expense to the whollyowned subsidiaries. In addition the agreement provides for the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. At the balance date, the possibility of default is remote.

Members of the tax consolidated group have also entered into a tax funding agreement. The tax funding agreement provides for the funding of allocated tax liabilities, tax losses and foreign tax credits for the current period based on the recognition criteria set out in the accounting policy for income taxes. Allocations under the tax funding agreement are made after the finalisation of the group's income tax return. The allocation of taxes under the tax funding agreement is recognised as an increase/decrease in the subsidiaries' intercompany accounts with the tax consolidated group head company, Infomedia Ltd.

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	BALANCE SI	HEET	INCOME STA	TEMENT
4. INCOME TAX (CONTINUED)		2011	2010	2011	2010
		\$'000	\$'000	\$'000	\$'000
Deferred income tax					
Deferred income tax at 30 June relates to the following:					
CONSOLIDATED					
Deferred tax liabilities					
Derivatives		(627)	(908)	-	-
Deferred development costs		(6,065)	(5,965)	100	1,160
Intellectual property		(37)	(81)	(44)	(44)
Other		-	(78)	(78)	78
Gross deferred income tax liabilities		(6,729)	(7,032)		
CONSOLIDATED					
Deferred tax assets					
Allowance for doubtful debts		19	46	27	102
Other payables		115	145	30	62
Employee entitlement provisions		495	737	242	(112)
Other provisions		420	461	41	(115)
Currency exchange		255	243	(12)	103
Gross deferred income tax assets		1,304	1,632		
Deferred tax income/ (expense)				306	1,234

#### 5. EARNINGS PER SHARE

Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing the net profit attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the year (adjusted for the effects of dilutive options).

The following reflects the income and share data used in the total operations basic and diluted earnings per share computations:

Notes	CONSOL	IDATED
	2011	2010
	\$'000	\$'000
Net profit attributable to equity holders from continuing operations	10,039	11,336
	Number of shares	Number of shares
Weighted average number of ordinary shares for basic earnings per share	303,483,292	309,754,267
Effect of dilution:		
Share options	-	24,417
Adjusted weighted average number of ordinary shares for diluted earnings per share	303,483,292	309,778,684

Since the reporting date, prior to the completion of these financial statements, the company has not repurchased any further shares through its buy back program.

Total equivalent shares outstanding on out-of-the-money options that were not dilutive for the respective periods but could potentially dilute earnings per share in the future were 1,000,000 (2010: 1,650,000)

2,363

956

# NOTES TO THE FINANCIAL STATEMENTS

	CONSOLI	DATED
<b>30 June 2011</b> Notes		
	2011	2010
6. DIVIDENDS PROPOSED OR PAID	\$'000	\$'000
(a) Dividends paid during the year:		
Interim dividend – 1.2 cents fully franked (2010: 1.2 cents unfranked) per share	3,641	3,729
Prior year final dividend – 1.2 cents unfranked (2010: 2.1 cents, franked at 0.7c) per share	3,641	6,534
Total dividends paid during the year	7,282	10,263
(b) Dividends proposed and not recognised as a liability:		
Final dividend – 1.2 cents fully franked. (2010: 1.2 cents, unfranked) per share	3,639	3,644
(c) Franking credit balance:		
The amount of franking credits available for the subsequent financial year are:		
<ul> <li>franking account balance as at the end of the financial year</li> </ul>	716	92
<ul> <li>franking credits that will arise from the payment of income tax payable as at the end of the financial year</li> </ul>	1,647	864

If fully franked, the tax rate on dividends is 30% (2010: 30%).

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	CONSOLIDATED		
7. TRADE AND OTHER RECEIVABLES (CURRENT)	2011	2010	
	\$'000	\$'000	
Trade debtors	4,133	4,330	
Allowance for impairment loss (a)	(136)	(218)	
	3,997	4,112	
Other debtors	47	48	
	4,044	4,160	

#### (a) Allowance for impairment loss

Trade receivables are non-interest bearing and are generally on 30-60 day terms. A provision for impairment loss is recognised when there is objective evidence that an individual trade receivable is impaired. An impairment loss of \$41,000 (2010: \$283,000 gain) has been recognised by the group in the current year. These amounts have been included in the other expenses item. The amount of the allowance/impairment loss is recognised as the difference between the carrying amount of the debtor and the estimated future cash flows expected to be received from the relevant debtors.

Movements in the provision for impairment loss were as follows:

At 1 July	
Charge/(release) for the year	
Foreign exchange translation	
Amounts written off	
At 30 June	

218	644
41	(283)
7	(16)
(130)	(127)
136	218

#### At 30 June the aging analysis of trade receivables is as follows:

		Total	0-60 days NI*	0-60 days CI*	61-120 days NI*	61-120 days CI*	121+ days NI*	121+ days CI*
2011	Consolidated	4,133	3,630	42	310	30	57	64
2010	Consolidated	4,330	3,714	22	188	13	210	183

<sup>\*</sup> Not impaired (NI) Considered impaired (CI)

# NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	CONSOLIDATED	
		2011	2010
8. INVENTORIES		\$'000	\$'000
Raw materials			
At cost		48	56
Total inventories at the lower of cost and net realisable value		48	56

	2011	
		2010
9. PROPERTY, PLANT & EQUIPMENT	\$'000	\$'000
(a)		
Leasehold improvements		
At cost	428	428
Accumulated amortisation	(402)	(373)
	26	55
Office equipment		
At cost	7,336	6,845
Accumulated depreciation	(6,308)	(6,003)
	1,028	842
Furniture and fittings		
At cost	380	403
Accumulated depreciation	(193)	(161)
	187	242
Plant and equipment		
At cost	3,251	3,137
Accumulated depreciation	(3,084)	(2,971)
	167	166
Total property, plant and equipment		
At cost	11,395	10,813
Accumulated depreciation and amortisation	(9,987)	(9,508)
Total written down amount	1,408	1,305

# NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	CONSOLIDATED		
9. PROPERTY, PLANT & EQUIPMENT (CONTINUED)	2011	2010	
	\$'000	\$'000	
(b) Reconciliation of property, plant and equipment carrying values			
Leasehold Improvements			
Carrying amount - opening balance	55	306	
Additions	-	-	
Disposals	-	(145)	
Depreciation	(29)	(106)	
Carrying amount - closing balance	26	55	
Office equipment			
Carrying amount – opening balance	842	1,209	
Additions	561	148	
Disposals	(6)	(5)	
Depreciation	(369)	(510)	
Carrying amount – closing balance	1,028	842	
Furniture and fittings			
Carrying amount – opening balance	242	141	
Additions	-	131	
Disposals	(15)	_	
Depreciation	(40)	(30)	
Carrying amount – closing balance	187	242	
Plant and equipment			
Carrying amount – opening balance	166	181	
Additions	113	116	
Depreciation	(112)	(131)	
Carrying amount – closing balance	167	166	
Carrying amount Closing balance	107	100	
Total property, plant and equipment			
Carrying amount – opening balance	1,305	1,837	
Additions	674	395	
Disposals	(21)	(150)	
Depreciation Depreciation	(550)	(777)	
Carrying amount – closing balance	1,408	1,305	
Carrying amount – closing balance	1,400	1,505	

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	CONSOLIDATED			
10. INTANGIBLE ASSETS AND GOODWILL				
	Development costs <sup>1</sup>	Intellectual Property <sup>2</sup>	Goodwill <sup>2</sup>	Total
	\$000	\$'000	\$'000	\$'000
At 1 July 2010				
Cost (gross carrying amount)	28,671	2,537	8,541	39,749
Accumulated amortisation	(8,786)	(2,267)	-	(11,053)
Net carrying amount	19,885	270	8,541	28,696
Year ended 30 June 2011				
At 1 July 2010, net of accumulated amortisation and impairment	19,885	270	8,541	28,696
Additions	5,245		-	5,245
Amortisation	(4,919)	(147)	-	(5,066)
At 30 June 2011, net of accumulated amortisation and impairment	20,211	123	8,541	28,875
At 30 June 2011				
Cost (gross carrying amount)	33,916	2,537	8,541	44,994
Accumulated amortisation	(13,705)	(2,414)	-	(16,119)
Net carrying amount	20,211	123	8,541	28,875

<sup>1.</sup> Internally generated

Development costs that meet the recognition criteria as an intangible asset have been capitalised at cost. This intangible asset has been assessed as having a finite life and is amortised using the straight-line method over a period not exceeding four years commencing from the commercial release of the project. If an impairment indication arises, the recoverable amount is estimated and an impairment loss is recognised to the extent that the recoverable amount is lower than the carrying amount.

Intellectual property includes intangible assets acquired through business or territory acquisition and relates primarily to copyright and software code over key products. Intellectual property is amortised over its useful life being 3 years.

<sup>&</sup>lt;sup>2</sup>. Purchased as part of business/territory acquisition

# NOTES TO THE FINANCIAL STATEMENTS

10. INTANGIBLE ASSETS AND GOODWILL (CONTINUED)	CONSOLIDATED			
	Development costs	Intellectual Property	Goodwill	Total
	\$000	\$'000	\$'000	\$'000
At 1 July 2009				
Cost (gross carrying amount)	21,983	2,537	8,541	33,061
Accumulated amortisation	(5,965)	(2,120)	-	(8,085)
Net carrying amount	16,018	417	8,541	24,976
Year ended 30 June 2010				
At 1 July 2009, net of accumulated amortisation and impairment	16,018	417	8,541	24,976
Additions	6,688	-	-	6,688
Amortisation	(2,821)	(147)	-	(2,968)
At 30 June 2010, net of accumulated amortisation and impairment	19,885	270	8,541	28,696
At 30 June 2010				
Cost (gross carrying amount)	28,671	2,537	8,541	39,749
Accumulated amortisation	(8,786)	(2,267)	-	(11,053)
Net carrying amount	19,885	270	8,541	28,696

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011

#### 11. IMPAIRMENT TESTING OF GOODWILL

Goodwill acquired through business combinations or territory acquisition have been allocated to four individual cash generating units, each of which is a reportable segment (refer note 24) for impairment testing as follows:

- Asia Pacific;
- Europe;
- North America; and
- Latin and South America

The recoverable amount of each cash generating unit has been determined based on a value in use calculation using cash flow projections as at 30 June 2011 based on financial budgets approved by The Board for the 2012 financial year extrapolated for a five year period on the basis of 5% growth together with a terminal value.

The pre-tax discount rate applied to cash flow projections is 14% (2010: 14%). The discount rate reflects management estimate of the time value of money and the rates specific to the unit.

#### Carrying amount of goodwill allocated to each of the cash generating units is as follows:

				Total	
Asia Pacific	Europe	North America	Latin and South America	2011	2010
\$'000	\$'000	\$,000	\$'000	\$'000	\$,000
1,938	4,074	1,954	575	8,541	8,541

### CONSOLIDATED

Carrying amount of goodwill

#### Key assumptions used in value in use calculations:

The following describes each key assumption on which management has based its cash flow projections when determining the value in use of its cash generating units:

- The Company will continue to have access to the data supply from automakers over the budgeted period;
- The Company will not experience any substantial adverse movements in currency exchange rates;
- The Company's research and development program will ensure that the current suite of products remain leading edge;
- The Company is able to maintain its current gross margins; and
- The discount rates estimated by management are reflective of the time value of money.
- Management has used an AUD/USD exchange rate of \$1.07 and an AUD/EUR exchange rate of \$0.74 in its cash flow projections.

#### Sensitivity to changes in assumptions:

Growth rate assumptions – Management notes if negative growth rates are applied to revenues, by 5% over the five year period, this still yields a recoverable amount to be above its carrying amount.

**Discount rate assumptions** – Management recognises that the time value of money may vary from what they have estimated. Management notes that applying a discount rate of double the current rate still yields the recoverable amount to be above its carrying amount.

Foreign exchange rate assumptions – Management notes that applying an AUD/USD exchange rate of \$1.20 and an AUD/EUR exchange rate of \$0.85 still yields the recoverable amount to be above its carrying amount.

# NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	CONSOLIDATED	
		2011	2010
12. TRADE AND OTHER PAYABLES (CURRENT)		\$'000	\$'000
Trade creditors	12(a)	326	1,027
Other creditors		2,341	2,711
		2,667	3,738
(a) Trade creditors are non-interest bearing and are normally settled on 30 day terms.			
Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value.			
13. PROVISIONS (CURRENT)			
Employee benefits	15(c)	1,770	2,000
Provision for non-cancellable surplus lease space and other lease incentives	15(a)		_
		1,770	2,000
14. DEFERRED REVENUE (CURRENT)			
Revenue in advance		356	481
		356	481

# NOTES TO THE FINANCIAL STATEMENTS

15. PROVISIONS (NON-CURRENT)   \$'000   \$'000	30 June 2011		CONSOLI	DATED
Employee benefits Provision for non-cancellable surplus lease space and other lease incentives  Make good provision  (a) Movement in non-cancellable surplus lease space and other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  1,371 1,715  Carrying amount at the end of the year  2,306 2,389  Utilised  1,371 1,715  Carrying amount at the end of the year  2,165 2,306  Current  13 1,770 2,000  Non-current			2011	2010
Provision for non-cancellable surplus lease space and other lease incentives  Make good provision  (a) Movement in non-cancellable surplus lease space and other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carrying amount at the end of the year  Carrying amount at the end of the year  Carrying amount at the end of the year  Carrying amount at the beginning of the sease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Carrying amount at the beginning of the year  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Carrying amount at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the end of the lease term.  (d) Movement in employee benefit provision:  Carrying amount at the end of the year  1,371 1,715  Carrying amount at the end of the year  2,165 2,306  Current  13 1,770 2,000  Non-current	15. PROVISIONS (NON-CURRENT)		\$'000	\$'000
Provision for non-cancellable surplus lease space and other lease incentives  Make good provision  (a) Movement in non-cancellable surplus lease space and other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carrying amount at the end of the year  Carrying amount at the end of the year  Carrying amount at the end of the year  Carrying amount at the beginning of the ease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the end of the year  Carrying amount at the beginning of the year  Carrying amount at the beginning of the year  Carrying amount at the end of the year  Carrying amount at the end of the year  The provision for non-cancellable lease and revision of terms  Carrying amount at the end of the year  The provision for non-cancellable lease and revision of terms  Carrying amount at the beginning of the year  The provision for make good has been estimated pursuant to the ke Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Carrying amount at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the end of the year  1,371 1,715  Carrying amount at the end of the year  2,165 2,306  Current  13 1,770 2,000  Non-current  13 1,770 2,000				
lease incentives 15(a)	Employee benefits		395	306
(a) Movement in non-cancellable surplus lease space and other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Reversal of provision due to new lease and revision of terms  Discount rate adjustment  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  1,798  Arising during the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	* *	15(a)	_	_
(a) Movement in non-cancellable surplus lease space and other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carying amount at the beginning of the year  Careversal of provision due to new lease and revision of terms  Discount rate adjustment  Carrying amount at the end of the year  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Quillised  Qui	Make good provision	15(b)	-	-
other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carrying amount at the beginning of the year  Utilised  Careversal of provision due to new lease and revision of terms  Discount rate adjustment  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306			395	306
other lease incentives provision:  Carrying amount at the beginning of the year  Utilised  Carrying amount at the beginning of the year  Utilised  Careversal of provision due to new lease and revision of terms  Discount rate adjustment  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306				
Utilised				
Reversal of provision due to new lease and revision of terms  Discount rate adjustment  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Carrying amount at the beginning of the year		-	619
Discount rate adjustment  Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Utilised		-	(226)
Carrying amount at the end of the year  The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Reversal of provision due to new lease and revision of terms		-	(422)
The provision for non-cancellable lease space and other lease incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Quillised  (1,512)  1,778  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Discount rate adjustment		-	29
incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are anticipated.  (b) Movement in make good provision:  Carrying amount at the beginning of the year - 500  Arising during the year (500)  Carrying amount at the end of the year (500)  Carrying amount at the end of the year (500)  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year 2,306 2,389  Utilised (1,512) (1,798)  Arising during the year 1,371 1,715  Carrying amount at the end of the year 2,165 2,306  Current 13 1,770 2,000  Non-current 395 306	Carrying amount at the end of the year		-	-
Carrying amount at the beginning of the year  Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  2,165  2,306  Current  13  1,770  2,000  Non-current  13  1,770  2,000  Non-current  395  306	incentives has been made pursuant to the lease obligations under contract to the extent that no future benefits are			
Arising during the year  Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  2,306  2,389  Utilised  (1,512)  (1,798)  Arising during the year  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	(b) Movement in make good provision:			
Reversal of provision due to new lease and revision of terms  Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  Carrying amount at the end of the year  1,371  1,715  Carrying amount at the end of the year  2,306  2,389  Utilised  1,371  1,715  Carrying amount at the end of the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Carrying amount at the beginning of the year		-	500
Carrying amount at the end of the year  The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  Carrying amount at the end of the year  1,371  1,715  Carrying amount at the end of the year  2,306  2,389  (1,512)  (1,798)  Arising during the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Arising during the year		-	-
The provision for make good has been estimated pursuant to the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  Carrying amount at the end of the year  1,371  1,715  Carrying amount at the end of the year  2,306  2,389  (1,512)  (1,798)  Arising during the year  2,165  2,306  Current  13  1,770  2,000  Non-current  395  306	Reversal of provision due to new lease and revision of terms		-	(500)
the Company's obligation to restore leased premises to original condition at the end of the lease term.  (c) Movement in employee benefit provision:  Carrying amount at the beginning of the year  Utilised  Arising during the year  Carrying amount at the end of the year  1,371  1,715  Carrying amount at the end of the year  2,306  2,389  (1,512)  (1,798)  1,371  1,715  2,306  Current  13  1,770  2,000  Non-current  395  306	Carrying amount at the end of the year		-	-
Carrying amount at the beginning of the year       2,306       2,389         Utilised       (1,512)       (1,798)         Arising during the year       1,371       1,715         Carrying amount at the end of the year       2,165       2,306         Current       13       1,770       2,000         Non-current       395       306	the Company's obligation to restore leased premises to			
Carrying amount at the beginning of the year       2,306       2,389         Utilised       (1,512)       (1,798)         Arising during the year       1,371       1,715         Carrying amount at the end of the year       2,165       2,306         Current       13       1,770       2,000         Non-current       395       306	(c) Movement in employee benefit provision:			
Arising during the year       1,371       1,715         Carrying amount at the end of the year       2,165       2,306         Current       13       1,770       2,000         Non-current       395       306			2,306	2,389
Carrying amount at the end of the year       2,165       2,306         Current       13       1,770       2,000         Non-current       395       306	Utilised		(1,512)	(1,798)
Current       13       1,770       2,000         Non-current       395       306	Arising during the year		1,371	1,715
Non-current <b>395</b> 306	Carrying amount at the end of the year		2,165	2,306
Non-current <b>395</b> 306				
Non-current <b>395</b> 306	Current	13	1,770	2,000
<b>2,165</b> 2,306				306
			2,165	2,306

## NOTES TO THE FINANCIAL STATEMENTS

30 June 2011	Notes	CONSOLIDATED	
		2011	2010
16. CONTRIBUTED EQUITY AND RESERVES		\$'000	\$'000
Ordinary shares		10,798	11,131
		10,798	11,131

Fully paid ordinary shares carry one vote per share and carry the right to dividends.

	Notes	Number	\$'000
Movement in ordinary shares on issue:			
At 1 July 2009		311,269,994	12,863
Shares repurchased		(6,694,918)	(1,732)
At 30 June 2010		304,575,076	11,131
Shares repurchased		(1,298,221)	(333)
At 30 June 2011		303,276,855	10,798

On 1 April 2008 the company commenced a share buy back (on market within 10/12 limit). This was reinitiated on 1 April 2009 and 1 April 2010. As at 30 June 2011 the company had repurchased 22,694,717 shares for a total consideration of \$6,939,000.

### Capital management

When managing capital, the company's objective is to ensure the entity continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders.

Subject to the company's financial position and future financial performance, the company's current dividend policy is to distribute, in the order of 75-85% of profit after tax.

During the 2011 financial year, the company paid dividends of \$7.3 million (2010: \$10.3 million).

The company has no current plans to issue further shares on the market but may further reduce the capital structure through its share buy back program.

## NOTES TO THE FINANCIAL STATEMENTS

## 16. CONTRIBUTED EQUITY AND RESERVES (CONTINUED)

#### **Employee Option Plan**

There were 250,000 (2010: nil) options issued during the current year at an average exercise price of \$0.245 (2010: \$nil).

30 June 2011	CONSOLI	DATED		
	Employee equity benefits reserve	Foreign currency translation reserve	Cashflow hedge reserve	Total
	\$'000	\$'000	\$'000	\$'000
Movement in reserves:				
At 1 July 2009	1,152	137	2,976	4,265
Currency translation differences	-	(290)	-	(290)
Share based payments	43	-	-	43
Derivatives marked to market	-	-	(857)	(857)
At 30 June 2010	1,195	(153)	2,119	3,161
Currency translation differences	-	141	-	141
Share based payments	15	-	-	15
Derivatives marked to market	-	-	(656)	(656)
At 30 June 2011	1,210	(12)	1,463	2,661

## Nature and purpose of reserves

### $Employee\ equity\ benefits\ reserve$

This reserve is used to record the value of equity benefits provided to employees and Directors as part of their compensation. Refer to Note 19 for further details.

## Foreign currency translation reserve

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign subsidiaries. It is also used to record the effect of hedging net investments in foreign operations.

#### Cashflow hedge reserve

The derivatives reserve is used to record the mark to market valuation of forward currency contracts at the balance sheet date that are considered effective hedges.

# NOTES TO THE FINANCIAL STATEMENTS

2011   2010	30 June 2011	Notes	CONSOLIDATED		
(a) Reconcilitation of profit after tax to the net cash flows from operations         Profit from ordinary activities after income tax expense       10,039       11,336         Depreciation of non-current assets       550       777         Amortisation of non-current assets       5,066       2,968         Amortisation of employee options       15       43         Disposal of property, plant, and equipment       21       150         Changes in assets and liabilities       (Increase)/decrease in trade and other debtors       339       371         (Increase)/decrease in inventories       8       (3)         (Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174			2011	2010	
from operations         10,039         11,336           Profit from ordinary activities after income tax expense         550         777           Amortisation of non-current assets         5,066         2,968           Amortisation of employee options         15         43           Disposal of property, plant, and equipment         21         150           Changes in assets and liabilities         (Increase)/decrease in trade and other debtors         339         371           (Increase)/decrease in inventories         8         (3)           (Increase)/decrease in prepayments         740         446           (Increase)/decrease in deferred development costs         (5,245)         (6,688)           Increase/(decrease) in trade and other creditors         (1,070)         134           Increase/(decrease) in allowance for doubtful debts         (82)         (426)           Increase/(decrease) in provision for employee entitlements         (141)         (83)           Increase/(decrease) in income tax payable         898         1,013           Increase/(decrease) in deferred income tax liability         306         1,234           Increase/(decrease) in revenue in advance         (124)         23           Net cash flow from operating activities         11,320         10,174           (b	17. STATEMENT OF CASH FLOWS		\$'000	\$'000	
Depreciation of non-current assets					
Amortisation of non-current assets Amortisation of employee options Disposal of property, plant, and equipment Changes in assets and liabilities (Increase)/decrease in trade and other debtors (Increase)/decrease in inventories 8 (3) (Increase)/decrease in inventories 8 (3) (Increase)/decrease in prepayments 740 446 (Increase)/decrease in deferred development costs Increase/(decrease) in trade and other creditors Increase/(decrease) in allowance for doubtful debts Increase/(decrease) in provision for employee entitlements Increase/(decrease) in other provisions Increase/(decrease) in income tax payable Increase/(decrease) in deferred income tax liability Increase/(decrease) in deferred income tax liability Increase/(decrease) in revenue in advance (124) 23 Net cash flow from operating activities  11,320 10,174  (b) Reconciliation of cash Cash balance comprises: - cash at bank - cash on deposit  5,066 2,968  43  43  150  150  150  150  150  150  150  170  17	Profit from ordinary activities after income tax expense		10,039	11,336	
Amortisation of employee options Disposal of property, plant, and equipment  Changes in assets and liabilities (Increase)/decrease in trade and other debtors (Increase)/decrease in inventories (Increase)/decrease in inventories (Increase)/decrease in prepayments (Increase)/decrease in deferred development costs (Increase)/decrease in deferred development costs (Increase)/decrease) in trade and other creditors (Increase)/decrease) in allowance for doubtful debts (Increase)/decrease) in allowance for doubtful debts (Increase)/decrease) in other provisions (Increase)/decrease) in other provisions (Increase)/decrease) in income tax payable Increase/(decrease) in income tax payable Increase/(decrease) in deferred income tax liability Increase/(decrease) in revenue in advance (I24)  Net cash flow from operating activities  11,320 10,174  (b) Reconciliation of cash Cash balance comprises: - cash at bank - cash on deposit  43  155  43  150  150  150  150  171  182  183  183  371  (Increase)/decrease in inventories (Increase)/(426) (426) (426) (426) (426) (426) (426) (427) (426) (427)	Depreciation of non-current assets		550	777	
Disposal of property, plant, and equipment       21       150         Changes in assets and liabilities       (Increase)/decrease in trade and other debtors       339       371         (Increase)/decrease in inventories       8       (3)         (Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       Cash balance comprises:       -       -         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Amortisation of non-current assets		5,066	2,968	
Changes in assets and liabilities         (Increase)/decrease in trade and other debtors       339       371         (Increase)/decrease in inventories       8       (3)         (Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       2,478       898         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Amortisation of employee options		15	43	
(Increase)/decrease in trade and other debtors       339       371         (Increase)/decrease in inventories       8       (3)         (Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       2,478       898         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Disposal of property, plant, and equipment		21	150	
(Increase)/decrease in inventories       8       (3)         (Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       Cash balance comprises:       -       -         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Changes in assets and liabilities				
(Increase)/decrease in prepayments       740       446         (Increase)/decrease in deferred development costs       (5,245)       (6,688)         Increase/(decrease) in trade and other creditors       (1,070)       134         Increase/(decrease) in allowance for doubtful debts       (82)       (426)         Increase/(decrease) in provision for employee entitlements       (141)       (83)         Increase/(decrease) in other provisions       -       (1,121)         Increase/(decrease) in income tax payable       898       1,013         Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       2,478       898         Cash balance comprises:       -       -         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	(Increase)/decrease in trade and other debtors		339	371	
(Increase)/decrease in deferred development costs  Increase/(decrease) in trade and other creditors  Increase/(decrease) in allowance for doubtful debts  Increase/(decrease) in provision for employee entitlements  Increase/(decrease) in other provisions  Increase/(decrease) in income tax payable  Increase/(decrease) in income tax payable  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in revenue in advance  Increase/(decreas	(Increase)/decrease in inventories		8	(3)	
Increase/(decrease) in trade and other creditors  Increase/(decrease) in allowance for doubtful debts  Increase/(decrease) in provision for employee entitlements  Increase/(decrease) in other provisions  Increase/(decrease) in income tax payable  Increase/(decrease) in income tax payable  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in revenue in advance  Increase/(decrease)  Increase/(decrease	(Increase)/decrease in prepayments		740	446	
Increase/(decrease) in allowance for doubtful debts  Increase/(decrease) in provision for employee entitlements  Increase/(decrease) in other provisions  Increase/(decrease) in income tax payable  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in revenue in advance  Increase/(decrease)  Increase/(decr	(Increase)/decrease in deferred development costs		(5,245)	(6,688)	
Increase/(decrease) in provision for employee entitlements  Increase/(decrease) in other provisions  Increase/(decrease) in income tax payable  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in revenue in advance  Increase/(decrease) in deferred income tax liability  Increase/(decrease) in revenue in advance  Increase/(decrease	Increase/(decrease) in trade and other creditors		(1,070)	134	
Increase/(decrease) in other provisions	Increase/(decrease) in allowance for doubtful debts		(82)	(426)	
Increase/(decrease) in income tax payable         898         1,013           Increase/(decrease) in deferred income tax liability         306         1,234           Increase/(decrease) in revenue in advance         (124)         23           Net cash flow from operating activities         11,320         10,174           (b) Reconciliation of cash         Cash balance comprises:         2,478         898           - cash at bank         2,478         898           - cash on deposit         6,342         4,891	Increase/(decrease) in provision for employee entitlements		(141)	(83)	
Increase/(decrease) in deferred income tax liability       306       1,234         Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       Cash balance comprises:         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Increase/(decrease) in other provisions		-	(1,121)	
Increase/(decrease) in revenue in advance       (124)       23         Net cash flow from operating activities       11,320       10,174         (b) Reconciliation of cash       Cash balance comprises:         - cash at bank       2,478       898         - cash on deposit       6,342       4,891	Increase/(decrease) in income tax payable		898	1,013	
Net cash flow from operating activities         11,320         10,174           (b) Reconciliation of cash         Cash balance comprises:           - cash at bank         2,478         898           - cash on deposit         6,342         4,891	Increase/(decrease) in deferred income tax liability		306	1,234	
(b) Reconciliation of cash  Cash balance comprises:  - cash at bank  - cash on deposit  2,478  898  6,342  4,891	Increase/(decrease) in revenue in advance		(124)	23	
Cash balance comprises:       2,478       898         - cash on deposit       6,342       4,891	Net cash flow from operating activities	_	11,320	10,174	
- cash at bank       2,478       898         - cash on deposit       6,342       4,891	(b) Reconciliation of cash				
- cash on deposit <b>6,342</b> 4,891	Cash balance comprises:				
	- cash at bank		2,478	898	
<b>8,820</b> 5,789	– cash on deposit		6,342	4,891	
			8,820	5,789	

# NOTES TO THE FINANCIAL STATEMENTS

30 June 2011		CONSOL	IDATED
		2011	2010
18. COMMITMENTS & CONTINGENCIES		\$'000	\$'000
(a) Lease expenditure commitments			
Operating leases (non-cancellable):			
Minimum lease payments			
<ul> <li>not later than one year</li> </ul>		1,118	1,207
- later than one year and not later than five years		4,598	3,556
<ul> <li>later than five years</li> </ul>		620	1,301
<ul> <li>aggregate operating lease expenditure contracted for at balance date</li> </ul>		6,336	6,064

Operating lease commitments are for office accommodation both in Australia and abroad.

#### (b) Performance Bank Guarantee

Infomedia Ltd has a performance bank guarantee to a maximum value of \$700,000 (2010: \$700,000) relating to the lease commitments of its corporate headquarters.

## NOTES TO THE FINANCIAL STATEMENTS

## 19. SHARE BASED PAYMENT PLANS

#### **Employee Option Plan**

The Employee Option Plan entitles the Company to offer 'eligible employees' options to subscribe for shares in the Company. Options will be granted at a nil issue price unless otherwise determined by the Directors of the Company and each Option enables the holder to subscribe for one Share. The exercise price for the Options granted will be as specified on the option certificate or, if not specified, the volume weighted average price for Shares of the Company for the five days trading immediately before the day on which the options were granted. The Options may be exercised in accordance with the date determined by the Board, which must be within four years of the option being granted.

Information with respect to the number of options granted under the employee share incentive scheme is as follows:

	Notes	20	)11	2010	
		Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
Balance at beginning of year	19(a)	2,150,000	0.45	2,650,000	0.44
- granted	19(b)	250,000	0.245	-	-
- expired	19(c)	(1,400,000)	0.51	(500,000)	0.42
- exercised	19(d)	-	-	-	-
Balance at end of year	19(e)	1,000,000	0.30	2,150,000	0.45

## (a) Options held at the beginning of the year:

The following table summarises information about options held by employees at 1 July 2010

Number of options	Grant date	Earliest vesting date	Expiry date	Weighted average exercise price
1,000,000	1/01/2008	1/01/2009	5/02/2011	0.53
250,000	1/02/2009	1/02/2010	5/02/2012	0.29
250,000	1/01/2008	1/01/2009	5/02/2011	0.53
250,000	1/01/2009	1/01/2010	5/01/2012	0.29
250,000	1/10/2008	1/10/2009	31/10/2011	0.37
150,000	1/07/2008	1/07/2009	5/11/2011	0.38

#### (b) Options granted during the year:

The following table summarises information about options granted during the year.

Number of options	Grant date	Earliest vesting date	Expiry date	Weighted average exercise price
250,000	21/11/2010	20/12/2011	20/12/2013	\$0.245

#### (c) Options expired during the year:

The following table summarises information about options expired during the year.

Number of options	Grant date	Earliest vesting date	Expiry date	Weighted average exercise price
1,000,000	1/01/2008	1/01/2009	05/02/2011	\$0.53
250,000	1/01/2008	1/01/2009	05/02/2011	\$0.53
150,000	1/07/2008	1/07/2009	5/11/2011	\$0.38

#### (d) Options exercised during the year:

There were no options exercised during the year.

## NOTES TO THE FINANCIAL STATEMENTS

#### 19. SHARE BASED PAYMENT PLANS (CONTINUED)

#### (e) Options held at the end of the year:

The following table summarises information about options held by employees at 30 June 2011:

Number of options	Grant date	Earliest vesting date	Expiry date	Weighted average exercise price
250,000	1/02/2009	1/02/2010	5/02/2012	0.29
250,000	1/01/2009	1/01/2010	5/01/2012	0.29
250,000	1/10/2008	1/10/2009	31/10/2011	0.37
250,000	21/11/2010	20/12/2011	20/12/2013	0.245

#### (e) Other details regarding options:

The weighted average fair value of options granted during the year was \$0.058 (2010: \$nil).

The fair value of the equity-settled options granted under the option plan is estimated as at the grant date using a binomial model taking into account the term and conditions upon which the options were granted.

The following table lists the inputs to the model used for the year:

	Granted 1/10/2008	Granted 1/1/2009	Granted 1/2/2009	Granted 21/11/2010
Dividend yield (%)	7.5%	10.0%	10.0%	7.5%
Expected volatility (%)	35%	35%	35%	44%
Risk free rate (%)	5.14%	3.21%	2.84%	5.59%
Option exercise price	\$0.37	\$0.29	\$0.29	\$0.245
Weighted average share price at grant date	\$0.38	\$0.29	\$0.29	\$0.245

The expense recognised for employee services received during the year is shown in the table below:

CONSOLIDATED				
2011	2010			
\$'000	\$'000			
15	43			

Expense arising from equity-settled share-based payment transactions

## 20. PENSIONS AND OTHER POST-EMPLOYMENT PLANS

#### **Superannuation Commitments**

Contributions are made by the Company in accordance with the relevant statutory requirements. Contributions by the Company for the year ended 30 June 2011 were 9% (2010: 9%) of employee's wages and salaries which are legally enforceable in Australia. The superannuation plans provide accumulation benefits.

# NOTES TO THE FINANCIAL STATEMENTS

## 21. KEY MANAGEMENT PERSONNEL DISCLOSURES

- (a) Compensation of Key Management Personnel
- (i) Compensation by Category: Key Management Personnel

Short-Term
Post Employment
Other Long-Term
Termination benefits
Share-based Payments

CONSOLIDATED				
2011	2010			
\$	\$			
1,467,768	1,868,053			
106,053	129,041			
14,100	17,967			
101,538	130,930			
15,206	40,047			
1,704,665	2,186,038			

(b) Option holdings of Key Management Personnel (Consolidated)

30 June 2011	Balance at beginning of period	Granted as compensation	Options exercised	Expired	Balance at end of period	Ves	sted at 30 June	2011
	1 July 2010				30 June 2011	Total	Not exercisable	Exercisable
Directors								
Gary Martin**	1,000,000	-	-	(1,000,000)	-	-	-	-
Executives								
Karen Blunden***	-	250,000	-	-	250,000	-	-	-
Nick Georges	250,000	-	-	(250,000)	-	-	-	-
Michael Roach	250,000	-	-	-	250,000	166,667	166,667	-
Andrew Pattinson	250,000	-	-	-	250,000	166,667	166,667	-
Jonathan Pollard	250,000	-	-	-	250,000	166,667	166,667	-
	2,000,000	250,000	-	(1,250,000)	1,000,000	500,001	500,001	-
30 June 2010	Balance at beginning of period	Granted as compensation	Options exercised	Net change other	Balance at end of period	Ve	sted at 30 June	2010
	1 July 2009				30 June 2010	Total	Not exercisable	Exercisable
Directors								
Gary Martin	1,000,000	-	-	-	1,000,000	666,666	666,666	-
Executives								
Michael Bodner*	500,000	-	-	(500,000)	-	-	-	-
Nick Georges	250,000	-	-	-	250,000	166,666	166,666	-
Michael Roach	250,000	-	-	-	250,000	83,333	83,333	-
Andrew Pattinson	250,000	-	-	-	250,000	83,333	83,333	-
Jonathan Pollard	250,000	-	-	-	250,000	83,333	83,333	-
	2,500,000	-	-	(500,000)	2,000,000	1,083,331	1,083,331	-

<sup>\*</sup> Resigned 31 May 2010.

<sup>\*\*</sup> Resigned 31 August 2010.

<sup>\*\*\*</sup> Appointed 21 November 2010

## NOTES TO THE FINANCIAL STATEMENTS

## 21. KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

## (c) Shareholdings of Key Management Personnel

30 June 2011 Number of shares held in Infomedia Ltd	Balance 30 June 2010	Granted as compensation	On exercise of options	Net change other	Balance 30 June 2011
Directors					
Richard Graham	103,004,060	-	-	386,841	103,390,901
Myer Herszberg	23,421,589	-	-	_	23,421,589
Gary Martin*	655,590	-	-	(655,590)	-
Frances Hernon	5,000	-	-	-	5,000
Andrew Moffat**	300,000		-	(300,000)	-
Executives					
Andrew Pattinson	2,447,567		-	-	2,447,567
Nick Georges	24,421	-	-	-	24,421
Michael Roach	18,721	-	-	-	18,721
Jonathan Pollard	1,996	-	-	-	1,996
Karen Blunden***	-	-	-	-	-
Total	129,878,944	-	-	(568,749)	129,310,195

<sup>\*</sup> Resigned 31/8/10

<sup>\*\*\*</sup>Appointed 21/11/10

30 June 2010	Balance 1 July	Granted as	On exercise	Net change	Balance 30
Number of shares held in Infomedia Ltd	2009	compensation	of options	other	June 2010
Directors					
Richard Graham	102,204,060	-	-	800,000	103,004,060
Myer Herszberg	23,421,589	-	-	-	23,421,589
Gary Martin	607,590	-	-	48,000	655,590
Frances Hernon	5,000	-	-	-	5,000
Andrew Moffat	-	-	-	300,000	300,000
Executives					
Andrew Pattinson	2,447,567	-	-	-	2,447,567
Nick Georges	24,421	-	-	-	24,421
Michael Roach	18,721	-	-	-	18,721
Jonathan Pollard	1,996	-	-	-	1,996
Total	128,730,944	-	-	1,148,000	129,878,944
_					

All equity transactions with key management personnel other than those arising from the exercise of compensation options and compensation shares have been entered into under terms and conditions no more favourable than those the entity would have adopted if dealing at arm's length.

<sup>\*\*</sup> Resigned 5/11/10

## NOTES TO THE FINANCIAL STATEMENTS

#### 21. KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

## (d) Loans to Key Management Personnel

There were no loans at the beginning or the end of the reporting period to key management personnel. No loans were made available during the reporting period to key management personnel.

#### 22. AUDITORS' REMUNERATION

Amounts received or due and receivable by the auditors of Infomedia Ltd for:

- an audit or review of the financial report of the entity and any other entity in the consolidated entity
- corporate advisory consulting services in relation to the entity and any other entity in the consolidated entity

CONSOLIDATED				
2011	2010			
\$	\$			
159,650	180,250			
-	47,825			
159,650	228,075			

#### 23. RELATED PARTY DISCLOSURES

#### **Ultimate Parent**

Infomedia Ltd is the ultimate Australian parent company

## Wholly-owned group transactions

- (a) An unsecured, trade receivable of \$270,693 (2010: \$481,545) remains owing to IFM Europe Ltd from Infomedia Ltd.
- (b) An unsecured, trade receivable of \$1,520,419 (2010: \$1,650,603) remains owing from IFM North America Inc. to Infomedia Ltd.
- (c) During the year Infomedia Ltd received \$15,475,220 (2010: \$16,817,282) from IFM Europe Ltd for intra-group sales.
- (d) During the year Infomedia Ltd received \$7,113,411 (2010: \$7,467,452) from IFM North America Inc. for intra-group sales
- (e) During the year IFM Europe paid \$483,820 (2010: \$547,159) to IFM Germany GmbH for intra-group distribution services.

## Entity with deemed significant influence over the Company

Wiser Equity Pty Limited, a company in which Richard Graham is a Director, owns 34.10% of the ordinary shares in Infomedia Ltd (2010: 33.82%).

## Related party transactions

During the year, Richard Graham provided human resource services to the Company on a consulting basis. The cost of these services was \$2,954 and they were provided on normal commercial terms.

# NOTES TO THE FINANCIAL STATEMENTS

## 24. SEGMENT INFORMATION

30 June 2011

	Asia Pacific	Europe	North America	Latin & South America	Corporate	Total
Business Segments	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
REVENUE Notes						
Sales revenue	11,837	19,847	9,880	2,529	-	44,093
Consolidated revenue						44,093
Segment result	8,740	15,028	6,292	2,054	(18,942)	13,172
Finance revenue		_			184	184
Consolidated profit before income tax	8,740	15,028	6,292	2,054	(18,758)	13,356
Income tax expense 4						(3,317)
Consolidated profit after income tax						10,039
Assets						
Segment assets	-	1,759	897	-	-	2,656
Unallocated assets						45,147
Total assets						47,803
Liabilities						
Segment liabilities	-	611	219	-	-	830
Unallocated liabilities						11,308
Total liabilities						12,138
Capital Expenditure	-	-	-	-	674	674
Amortisation	-	_	-	_	5,066	5,066
Depreciation	-	7	77	-	466	550

## NOTES TO THE FINANCIAL STATEMENTS

## 24. SEGMENT INFORMATION (CONTINUED)

30 June 2010

Puringer Segments	Asia Pacific	Europe	North America	Latin & South America	Corporate	Total
Business Segments Notes	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
REVENUE	Ψ 000	Ψ 000	Ψ 000	Ψ 000	Ψ 000	Ψ 000
Sales revenue	10,285	21,627	10,374	3,053	_	45,339
Consolidated revenue	,	,		,		45,339
Segment result	6,796	16,221	5,955	2,329	(16,871)	14,430
Finance revenue			-		103	103
Finance costs	-	-	-	<u>-</u>	(36)	(36)
Consolidated profit before income tax Income tax expense	6,796	16,221	5,955	2,329	(16,804)	14,497
•	7					(3,161)
Consolidated profit after income tax						11,336
Assets						
Segment assets		2,166	(512)			1,654
Unallocated assets		2,100	(312)		_	44,638
Total assets						46,292
Total assets						10,272
Liabilities						
Segment liabilities	-	788	457	-	_	1,245
Unallocated liabilities						11,306
Total liabilities						12,551
Capital Expenditure	-	-	228	-	167	395
Amortisation	-	-	-	-	2,968	2,968
Depreciation	56	10	87	-	624	777

#### **Identification of reportable segments**

The group has identified its operating segments based on the internal reports that are reviewed and used by the Board of Directors (the chief operating decision makers) in assessing performance and in determining the allocation of resources.

The operating segments are identified by management based on the region in which the product is sold. Discrete financial information about each of these operating businesses is reported to the Board of Directors regularly.

The reportable segments are based on aggregated operating segments determined by the similarity of the products produced and sold as these are the sources of the Group's major risks and have the most effect of the rates of return.

## Accounting policies and inter-segment transactions

The accounting policies used by the Group in reporting segments internally are the same as those contained in note 2 to the accounts and in the prior period.

The group accounting policies for segments are applied to the respective segments up to the segment result level.

#### Major customers

The Group has many customers to which it provides products. There is no significant reliance of any single customer.

## NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's principal financial instruments, other than derivatives, comprise cash and short-term deposits.

The Company has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations. The Company also enters into derivative transactions through forward currency and range forward contracts. The purpose is to manage the currency risks arising from the Company's operations. It is, and has been throughout the period under review, the Company's policy that no trading in financial instruments shall be undertaken. The main risks arising from the Company's financial instruments are cash flow interest rate risk, liquidity risk, foreign currency risk and credit risk.

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 2 to the financial statements.

#### (a) Interest rate risk

The Company's exposure to the risk of changes in market interest rates relates solely to the Company's cash holding of \$8,820,000 (2010: \$5,789,000) with a floating interest rate.

The Company's policy is to accept the floating interest rate risk with both its cash holdings and bank loans. Cash is held primarily with leading Australian banks for periods not exceeding 30 days, as such any reasonably expected change in interest rates (+/- 1%) would not have a significant impact on post tax profit or other comprehensive income.

#### (b) Foreign currency risk

The Company has transactional currency exposures. These exposures mainly arise from the transactional sale of products and to a lesser extent the associated cost of sales component relating to these products. As the Company's product offerings are typically made on a recurring monthly subscription basis, there is a relatively high degree of reliability in estimating a proportion of future cashflow exposures. Approximately 40% of the Company's sales are denominated in United States Dollars and 40% are denominated in Euros (measured using the spot foreign exchange rates in existence in the current financial year). The Company seeks to mitigate exposure to movements in these currencies by entering into forward exchange derivative contracts under an approved hedging policy.

As a result of the Company's investment in both its European and United States subsidiaries, the Company's balance sheet can be affected by movements in both the Euro and United States dollar against the Australian dollar.

At 30 June 2011, the Group had the following exposure to US\$ foreign currency that is not designated in cash flow hedges:

	Consolidated	
	2011	2010
	\$'000	\$'000
Financial Assets		
Cash and cash equivalents	811	11
Derivatives	1,406	1,585
	2,217	1,596

## NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

At 30 June 2011, the Group had the following exposure to EUR foreign currency that is not designated in cash flow hedges:

	Consoli 2011	dated 2010
	\$'000	\$'000
Financial Assets		
Cash and cash equivalents	1,013	3
Derivatives	605	1,284
	1,618	1,287

The following sensitivity is based on the foreign currency risk exposures in existence at the balance sheet date:

At 30 June 2011, had the Australian Dollar moved, as illustrated in the table below, with all other variables held constant, post tax profit and total equity would have been affected as follows:

Judgments of reasonably possible movements:

Post tax profit Higher/(Lower)		Total equity Higher/(Lower)	
2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
(51)	(1)	578	979
100	2	(575)	(1,486)
(64)	-	529	651
125	_	(1,004)	(1,286)

Management believe the balance date risk exposures are representative of the risk exposure inherent in the financial instruments.

### (c) Credit risk

The Company's credit risk with regard to accounts receivables is spread broadly across three automotive groups - manufacturers, distributors and dealerships. Receivable balances are monitored on an ongoing basis with the result that the Company's exposure to bad debts is not significant. As the products typically have a monthly life cycle and are priced on a relatively low subscription price, the concentration of credit risk is typically low with automotive manufacturers being the exception.

With respect to credit risk arising from the other financial assets of the Company, which comprise cash and cash equivalents, and certain derivative instruments, the Company's exposure to credit risk arises from default of the counter party, with a maximum exposure equal to the carrying amount of these instruments.

Since the Company trades only with recognised third parties, collateral is not requested nor is it the Group's policy to securitise its trade and other receivables.

#### (d) Price risk

There are no items on the balance sheet as at 30 June 2011 that are subject price risk.

## NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (e) Liquidity risk

The Company's exposure to liquidity risk is minimal given the relative strength of the balance sheet and cash flows from operations.

Given the nature of the Company's operations and no borrowings, the Company does not have fixed or contracted payments at balance sheet date other than with respect of its cash flow hedges which are disclosed below. Consequently the remaining contractual maturity of the group entity's financial liabilities is as stated in the balance sheet and is less than 60 days. Deferred revenue requires no cash outflow.

#### Liquidity and Interest rate risk

The following table sets out the carrying amount, by maturity, of the financial instruments exposed to interest rate or liquidity risk:

	CONSOLIDATED				
YEAR ENDED 30 JUNE 2011 Floating rate	Less than one year \$'000	Two to five years \$'000	Greater than five years \$'000	Weighted average effective interest rate %	
Cash and cash equivalents	8,820		_	3.2	
Trade and other receivables	4,044	-		-	
Trade and other payables	(2,667)	-	-	-	
	CONSOLIDATED  Weighted				
	Less than one year	Two to five years	Greater than five	average effective	
YEAR ENDED 30 JUNE 2010	\$'000	\$'000	years \$'000	interest rate %	
Floating rate					
Cash and cash equivalents	5,789	-	-	3.7	
Trade and other receivables	4,160	-	-	-	
Trade and other payables	(3,738)	-	-	-	

Interest on cash and cash equivalents classified as floating rate is repriced at intervals of less than one year. Interest on financial instruments classified as fixed rate is fixed until maturity of the instrument. The other financial instruments of the Group that are not included in the above tables are non-interest bearing and are therefore not subject to interest rate risk.

## NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

(f) Fair value

Derivative instruments use valuation techniques other than quoted prices in active markets with only observable market inputs for the asset or liability, either directly (as prices) or indirectly (derived from prices) to determine the fair value of foreign exchange contracts

#### **Derivative contracts**

The following table summarises the forward exchange contracts on hand at 30 June 2011.

	CONSOLIDATED			
Maturity	Company buys	Company sells	Exchange rate	
Company sells United States Dollars (USD)	\$A'000	USD'000		
Less than one year	7,585	6,361	0.839	
Company sells Euros (E)	\$A'000	E'000		
Less than one year	8,396	5,665	0.675	
Company sells United States Dollars (USD)	\$A'000	USD'000		
Greater than one year and not greater than two years	-	-	-	
Company sells Euros (E)	\$A'000	E'000		
Greater than one year and not greater than two years	1,420	1,000	0.704	

The mark to market valuation of these contracts at 30 June 2011 was \$2,055,000 which is booked directly in equity.

The following table summarises the range forward contracts on hand at 30 June 2011.

	CONSOLIDATED			
	Company sells	Floor rate	Ceiling rate	
Maturity	USD'000			
Greater than one year and not greater than two years	3,975	0.8825	1.100	

The mark to market valuation of these range forwards at 30 June 2011 was \$36,000 which has been included in the Statement of Comprehensive Income as Other Income.

There were no range forwards held at 30 June 2010.

#### **Derivative contracts**

The following table summarises the forward exchange contracts on hand at 30 June 2010.

	CONSOLIDATED			
Maturity	Company buys	Company sells	Exchange rate	
Company sells United States Dollars (USD)	\$A'000	USD'000		
Less than one year	10,700	7,443	0.696	
Company sells Euros (E)	\$A'000	E'000		
Less than one year	8,909	5,280	0.593	
Company sells United States Dollars (USD)	\$A'000	USD'000		
Greater than one year and not greater than two years	4,258	3,401	0.799	
Company sells Euros (E)	\$A'000	E'000		
Greater than one year and not greater than two years	2,714	1,700	0.626	

## NOTES TO THE FINANCIAL STATEMENTS

The mark to market valuation of these contracts at 30 June 2010 was \$3,028,000, which is booked directly in equity.

## 26. FINANCIAL INSTRUMENTS

#### Fair values

Set out below is a comparison by category of carrying amounts and fair values of all of the Company's financial instruments recognised in the financial statements. The fair values of derivatives have been calculated by discounting the expected future cash flows at prevailing interest rates.

	Carrying Amount		Fair Value	
CONSOLIDATED	2011	2010	2011	2010
Financial assets	\$'000	\$'000	\$'000	\$'000
Cash and cash equivalents	8,820	5,789	8,820	5,789
Trade and other debtors	4,044	4,160	4,044	4,160
Derivatives	2,091	3,028	2,091	3,028
Financial liabilities				
Trade and other creditors	2,667	3,738	2,667	3,738
•				

## 27. SUBSEQUENT EVENTS

There has been no matter or circumstance that has arisen since the end of the financial year that has significantly affected the operations of the Company, the results of those operations, or the state of affairs of the Company.

## 28. PARENT ENTITY INFORMATION

	Parent Entity		
	2011	2010	
	\$'000	\$'000	
Current assets	14,532	13,154	
Total assets	46,079	44,923	
Current liabilities	4,961	5,674	
Total liabilities	10,709	11,307	
Contributed equity	10,799	11,131	
Retained earnings	21,903	19,171	
Employee equity benefit reserve	1,205	1,195	
Cashflow hedge reserve	1,463	2,119	
Total shareholders' equity	35,370	33,616	
Profit or loss of the parent entity	10,014	11,765	
Total comprehensive income of the parent entity	9,358	10,908	

#### Directors' Declaration

In accordance with a resolution of the directors of Infomedia Limited, I state that:

In the opinion of the directors:

- (a) the financial statements and notes of the consolidated entity are in accordance with the Corporations Act 2001, including:
- (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2011 and of their performance for the year ended on that date; and
- (ii) complying with Accounting Standards and the Corporations Regulations 2001; and
- (b) the financial statements and notes also comply with International Financial Reporting Standards as disclosed in note 2b
- (c) there are reasonable grounds to believe that the consolidated entity will be able to pay its debts as and when they become due and payable.
- (d) this declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the Corporations Act 2001 for the financial year ending 30 June 2011.

On behalf of the Board

Richard David Graham

Sichard frah

Chairman Sydney

23 August 2011

Independent auditor's report to the members of Infomedia Ltd wording to be provided

Ernst & Young

John Hayden Partner Sydney, 23 August 2011