

DISCLOSURE OF PROXY VOTES

Annual General Meeting-Thursdays, 22 October 2015

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes in respect of which appointment specifies				Poll Results (if applicable)		
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN
1. Elect as a non-executive Director Board endorsed candidate - Anne O'Driscoll^	P	195,905,805	158,237,713	35,551,600	457,283	2,116,492	159,956,324	41,276,910	482,283
2. Elect as a non-executive Director Board endorsed candidate - Bart Vogel^	P	195,453,811	166,599,754	26,714,815	909,277	2,139,242	168,770,615	32,010,625	934,277
3. Elect as a non-executive Director Board not-endorsed candidate - Jonathan Pollard^	P	191,751,668	39,950,619	149,742,967	4,611,420	2,058,082	47,100,230	149,810,867	4,804,420
4. Elect as a non-executive Director Board not-endorsed candidate - Richard Graham^	P	191,730,568	36,340,403	153,353,304	4,632,520	2,036,861	43,150,793	153,380,204	5,184,520
5. Re-elect as a non-executive Director Board endorsed candidate - Fran Herson^	P	191,469,367	156,177,325	33,139,120	4,893,721	2,152,922	158,490,866	38,227,930	4,996,721
6. Adoption of Remuneration Report	P	184,097,976	166,869,137	12,030,019	11,810,112	5,198,820	168,906,704	20,497,807	11,844,006